



VOLUNTEER POLICY 2017-18

SQSA Parade is committed to keeping membership fees reasonable and supporting the many opportunities provided (parties, exhibitions, competitions, ice show, etc.) We rely heavily on volunteers for most events. In an effort to ensure that volunteer obligations are equitably spread among our members, following is the policy for the 2017-18 season.

Annual Hours Requirements:

Members who join the club before December 31, 2017 are required to fulfill 100% of the following volunteer hours. Members who join between January 1, 2018 and February 28, 2018 are required to fulfill 75% of the following volunteer hours. Members who join after March 1, 2018 are required to fulfill 50% of the following volunteer hours.

Volunteer hours are apportioned on a graduated basis according to the skater's level (if multiple skaters in family, this is based on the skater at the highest level). If a skater passes to a higher level by the end of January, the new higher level is the level that hours are based on. Following are the family volunteer requirements for this year:

Regular Members:

ISI Delta or USFS Basic Skills 4 and below: 6 hours for the first skater in the family
2 hours for an additional skater in the family. Max of 8 hours per family with multiple members.

ISI FS 1 - FS 2 or USFS Basic Skills 5-8: 8 hours for the first skater in the family
2 hours for additional skater in family. Max of 10 hours per family with multiple members.

ISI FS 3 - FS 4 or USFS Pre Preliminary: 10 hours for the first skater in the family
4 hours for additional skater in family. Max of 14 hours per family with multiple skaters.

ISI FS 5 or USFS Preliminary & Up: 12 hours for the first skater in the family
4 hours for additional skater in the family. Max of 16 hours per family with multiple skaters

Associate Members:

4 hours for the first skater in the family
2 hours for an additional skater in the family. Max of 6 hours per Associate family with multiple skaters

We strongly suggest a majority of the hours be fulfilled during *Skate Parade* (March) and our annual Spring Ice Shows. These are our two largest events and require significant volunteer help.

Failure to fulfill volunteer hours will result in loss of ice and event privileges.

Volunteer Opportunities: Volunteer opportunities (some appropriate for skaters ages 10+) will be emailed during the course of the year through club emails with a link to **Sign Up Genius**. Follow the link to view, sign up to volunteer and monitor your hours.

Volunteer Deadline: All volunteer hours must be completed by the end of the 2018 annual Spring Ice Show.