

SQSA PARADE VOLUNTEER POLICY 2025-26

(There are notable changes from last year. Please review this policy in its entirety.)

SQSA Parade is committed to maintaining reasonable membership fees while supporting the many opportunities provided (parties, exhibitions, competitions, ice show, banquet, etc.). We rely heavily on volunteers for most events. In an effort to ensure that volunteer obligations are equitably spread among our members, the following information details our policy for the 2025-26 season.

ANNUAL VOLUNTEER HOUR REQUIREMENTS:

Members who join SQSA *before* January 1st, 2026 are required to fulfill 100% of the following volunteer hours. Members who join *after* January 2nd, 2026 are required to fulfill 50% of the following volunteer hours.

Volunteer hours are apportioned on a graduated basis according to the skater's level (families with multiple skaters should base their hours on their highest skaters level). If a skater passes to a higher level by the end of January, the new higher level is the level that hours are based on. Following are the family volunteer requirements for this membership year:

REGULAR MEMBERS:

- **ISI Delta or USFS Basic Skills 4 and below: 4 hours** for the first skater in the family; **2 hours** for an additional skater in the family. Max of 8 hours per family with multiple members.
- **ISI FS 1 - FS 2 or USFS Basic Skills 5-8: 5 hours** for the first skater in the family; **2 hours** for additional skater(s) in the family. Max of 10 hours per family with multiple members.
- **ISI FS 3 - FS 4 or USFS Pre Preliminary: 6 hours** for the first skater in the family; **3 hours** for additional skater(s) in the family. Max of 11 hours per family with multiple skaters.
- **ISI FS 5 or USFS Preliminary & Up: 8 hours** for the first skater in the family; **2 hours** for any additional skaters in the family. Max of 12 hours per family with multiple skaters.

ASSOCIATE MEMBERS:

- **2 hours** for the first skater in the family, **1 hour** for an additional skater in the family. Max of **3 hours** per Associate family with multiple skaters.

JUNIOR MEMBERS:

- **1 hour** for the family

- **COLLEGIATE AND SUMMER MEMBERS:**

- **No hours required**

Volunteer Opportunities (some appropriate for skaters ages 10+) will be emailed during the course of the year, as needed, via club emails. Sign up will be available through a link to *Sign Up Genius*.

There may also be opportunities to volunteer at local events sponsored by the Twin Cities Figure Skating Association which will count toward your SQSA requirements.

We do not generally have “do at home” type volunteer jobs with the exception of ice show costume alterations (email sqsaparade@gmail.com if interested). Volunteer needs are generally in person at the rink or at events.

Ways to fulfill Volunteer Hours: (Volunteer hours outside of those listed below need to be pre approved to receive credit; For example, doing tasks for your coach does not count for volunteer hours unless pre-approved by Raleigh Weld):

- **Sign up Genius links** to events as noted above
- **Parade Figure Skating Booster Club Board member - *Full year, active*** members receive 100% of their required hours. Non-active board members will not receive hours.
- **Parade Figure Skating Club Junior Board members** do not receive volunteer hours. These positions were created as an opportunity for leadership development, organizational experience and resume enhancement.
- **Learn to Skate volunteer instructors** (by application and approval only; 14 & 15 year olds) earn 100% of hours volunteered in learn to skate classes; Regular, set hours are required.

Monitoring Your Volunteer Hours: Hours will be recorded by SQSA on Entryeeze for each family. Allow 7-10 days after an event for hours to be recorded. To check the number of hours your family has completed: Log into your Entryeeze membership account; click on “Volunteer” tab; then “My Volunteer Hours” to see recorded hours and description. If you see an error or discrepancy, email Rita ASAP at sqsaparade@gmail.com.

Priority: We strongly suggest a majority of the hours be fulfilled during *Bold Ice* (late Feb/early March) and the Spring Ice Shows (early May). These are our two largest events and require significant volunteers.

Buy Out Option: If your family has a circumstance that prevents you from completing volunteer hours you may “buy out” of hours at a cost of \$21/hour for uncompleted hours. Email sqsaparade@gmail.com for more information, or see the SQSA store on the website.

Failure to fulfill volunteer hours will result in loss of good standing in SQSA and loss of membership privileges (including contract ice) and will be billed at \$21 per hour after the ice show.

Volunteer Deadline: All volunteer hours must be completed by the end of the 2026 annual skater banquet (mid-late May).